

# GOOD STUFF, IT'S BAKED IN

## Family Bakers Warburtons SUSTAINABILITY ACHIEVEMENTS FY 2023/24

Doing things in the right way has always been how we have done business; we care not just about what we do, but the way we do it.



### RESPONSIBLE SOURCING

We're working with our growers in the UK and Canada to **better understand farm-level emissions**

We use **100% certified palm oil**; a commitment we've made since 2015

We're still the **biggest buyer of UK wheat**, working with growers that have been with us for over 20 years



### CARBON MANAGEMENT

**Scope 1 and 2 emissions reduced by 12%** over the past 5 years

We've **reduced diesel mileage by 1.1 million miles** by investing in alternative fuels such as **Compressed Natural Gas**, which now make up a third of our primary fleet, and electric vehicles

Our **8 Electric Vehicles covered 109,000 km, 73,000 km** more than the previous year

**100%** of our electricity still comes from **certified renewable energy sources**



### PACKAGING

We've tested **23 types of kerbside recyclable materials** for our wax-wrapped products across 30 bakery trials. With more trials on the way, we aim to move **2,000 tonnes of materials up the waste hierarchy**, making recycling easier for consumers

We've **saved over 1,000 tonnes of virgin plastic** by continuing to add **30% pre-consumer recycled plastic** to our bread bags. **Over 65% of the plastics we use now contain recycled content.**

We've continued to move materials up the waste hierarchy. **Over 2,400 tonnes of materials now have a recycling stream**



### FOOD WASTE

**5.8% reduction** in operational food waste

**525 tonnes of surplus product redistributed through our community partners** – that's the same as 38,600 slices of toast!

Since 2015, **no operational food waste has gone to landfill**



### PEOPLE

More than **1,000 colleagues** have signed up for our new wellbeing app, **UNUM Help@Hand**, with **370 calls** made to the GP service

**241** colleagues reached out to the **GroceryAid Helpline**, and **27** of them received a share of **£14,000** in grant funding

Our **free physio service** was accessed by **886** colleagues, a **44%** increase on the previous year

We're proud to have over **100** colleagues trained as **mental health first aiders** or **ambassadors**



### COMMUNITY

We've donated **1.9m** products to over **900 charities** and **community organisations**

Our education programmes, **Bake the Most of Life** and **Wheat Education**, reached over **232,000** people

We donated **£585,000** to charities and community groups across the UK

Thanks to our colleagues, we raised over **£389,000** for **Cancer Research UK**, bringing our total to **£3.5million**

