

# Safety First

A great Warburtons employee always has safety in mind and they work hard on their own and with others to create a safe environment. Despite demanding deadlines and targets, they will not compromise on safety. They also understand that acting safely comes from behaving and thinking safely. So, they are always on the lookout for unsafe behaviour and practices.

## Positive indicators:

- Makes suggestions to improve safety
- Responds to feedback from internal audits
- Makes sure all equipment is safe to use
- Looks out for and reports all near misses and potential hazards
- Safety first! Does not let anything come before safety
- Always behaves safely
- Actively endorses the SUSA process

## Contrary indicators:

- Does not promote Health and Safety within their team
- Limited or no involvement in SUSA process
- Teaches people shortcuts – passes on bad working practices to get the job done quicker
- Does not raise concerns within their work area, prefers to turn a blind eye
- Is willing to compromise Health & Safety
- Is inconsistent and only focuses on Health & Safety when it suits them