

A great team mate

A great Warburtons employee is a strong team player. They recognise and value the impact their behaviour has upon the wider team. They are excellent communicators with the ability to listen and appropriately help, support and advise their team mates. Flexible in approach, they encourage each other to deliver.

Positive indicators:

- Makes suggestions and is always on the lookout for new ideas to improve quality
- Is interested in Company performance in the marketplace
- Talks positively about the business
- Challenges existing processes and procedures and always looks to improve quality
- Is willing to work outside of their comfort zone
- Sets examples or standards of quality that will influence others

Contrary indicators:

- Has no interest in improving the Company's performance or the quality of their output
- Has a negative or cynical attitude at work and resists change
- Takes little interest in Company values
- Unwilling to try new things. Expresses cynicism towards new ideas
- Does not share good ideas with others
- Blocks new ideas and believes the old ways are better